



## THE SCOOP

December 17, 2018

### RCBDD updates mission & vision

The Richland County Board of Developmental Disabilities(RCBDD)/Richland Newhope has revised the organization's mission and vision statements after a months-long process to develop a new, three-year strategic plan.

The new statements more clearly define what the agency wants to do now and its goal for the future:

**Mission:** Richland County Board of Developmental Disabilities is dedicated to supporting people to be valued members of their community and to live the life they desire.

**Vision:** Richland County is a community that values and respects the abilities of all people.

In addition to the new mission and vision statements, the RCBDD has adopted the following new **values**:

#### **Dignity & Respect**

- All individuals have an inherent right to be treated with dignity and respect.
- The agency values its employees and promotes a positive working environment.

#### **Personalized Service**

- Individuals have the power to make decisions to truly control their lives.

- The agency fosters an environment that nurtures growth, discovery, creativity, and collaboration.

### **Community**

- Individuals are encouraged to be engaged in their community.

- Agency partnerships improve the quality of supports and provide opportunities for individuals and families.

### **Excellence**

- Individuals have access to high quality services to help them live the lives they choose.

- The agency continues to be a leader in its industry.

### **Accountability**

- As individuals take control and authority over their lives and resources, they assume greater responsibility for their decisions and actions.

- The agency utilizes resources in the most efficient and effective manner possible.

In January, The Scoop will take a closer look at Richland Newhope's new three-year strategic plan.

## **Shelby K of C presents check to Newhope**

Richland Newhope's Gift Fund has received a donation from the Knights of Columbus Council 1968 in Shelby.



Grand Knight Dave Walsh presented a check for \$3,056 during the December meeting of the

Richland County Board of Developmental Disabilities.

The money was raised as part of the Knights of Columbus' annual Measure Up campaign which involves all K of C Councils in Ohio. Members of the Shelby council collected donations from patrons at six businesses in Shelby last spring.

The Knights of Columbus Council 1968 is one of several Knights councils in Richland County which supports Richland Newhope and its programs.

## Holiday fun

A holiday tradition continued Dec. 7 as more than 700 people filled Fairhaven Hall at the Richland County Fairgrounds for Richland Newhope's annual Christmas Party. The event is held each year for individuals who receive supports from the agency and their family members. Everyone enjoyed snacks, great music, dancing, and photos with Santa. Thanks to all of our volunteers, including members of the Mansfield Civitan Club! You can find more photos on our [Facebook](#) page.



## Christmas tradition continues

A special Christmas luncheon that first began in 2005 was held once again this year for individuals supported by Richland Newhope. Eighty-four individuals were invited and enjoyed a baked ziti dinner.



Santa made a special visit and gave each individual a \$35 gift card to Walmart, a free McDonald's meal, and a free Dairy Queen mini blizzard.

Thanks to the fundraising efforts of local resident Deb Moritz. The luncheon took place Dec. 3 at the Life Celebration Reception Center.

## **Christmas joy at ECC**

Santa stopped by the Early Childhood Center (ECC) on Dec. 13 to visit the preschoolers. After finding out what they wanted for Christmas, the children enjoyed making their own unique gingerbread houses with their parents. Even though there was quite a bit of snacking going on, everyone took home a festive, decorated creation.

## **Family Night Out**

Families of children involved in the Teaching PLAY or PLAY Project at Richland Newhope were treated to a special night on Dec. 6 at the Early Childhood Center (ECC).

More than a dozen parents and other family members of the children enjoyed a lasagna dinner in a classroom that was turned into a quiet Italian restaurant. Two employees at Catalyst Life Services also shared information about the Triple P parenting curriculum, which included tips on how to make shopping adventures a success.



Meanwhile, 17 children visited various activity stations. Those stations included a movie and snack, fine motor tasks, tricycle and wagon rides through the halls, and time for gross motor play in the gym.

The PLAY Project is a parent-implemented, intensive early intervention program that helps children develop skills to successfully relate to other people.

Kudos to the eight ECC staff members and three family members of staff who volunteered their time and energy to make this a successful event!

## December Employee of the Month

**Name:** Carol Brown

**Position:** Custodial Worker

**Employed since:** May 28, 2015

**Nominators Comments:** "She is always friendly, has a positive attitude, and never hesitates to help out in whatever is needed. She not only does what her daily job duties entail, she goes out of her way to make sure there isn't anything else she can do to help. She is a team player, always looking out for and helping her co-workers. She will troubleshoot a problem to figure out a way to make something the best it can be. She takes no shortcuts, always taking the time to do a thorough job. She is always looking to make things better, cleaner, and more sanitary for



our individuals. She is always thinking of them, their home, and their health.”

**Employee of the Month Comments:** Carol said she is shocked and honored she was selected as the Employee of the Month. “I’m at a loss for words. I am thankful and feel truly blessed. When asked what she likes best about her job, Carol said “the people.”

## EMPLOYEE MILESTONES

27 Years – Debra Marth

21 Years – Hobie Prince

18 Years – Sheletta Powell

17 Years – Ben Crouch, Nancy Riebau, Karen Smith, Nicole VanTilburg

5 Years – Felicia Kinniard, Troy Smith

## In Memoriam

Jonathan “Kent” Hickman

Nov. 30, 2018

Ronda Vaught

Dec. 13, 2018

## Calendar

**Dec. 13 - 14** - 14-Hour Medication Certification 1 Training for Providers, 8 a.m. – 4 p.m., Service & Support Administration, 220 Home Ave., Mansfield

**Dec. 21 - Jan. 3** – Christmas Break for Preschool Classes at the Early Childhood Center

**Dec. 24 - Dec. 25** – Christmas Holiday: Richland Newhope’s Administrative Offices, Service & Support Administration, and Early Childhood Center closed

**Jan. 1** – New Year’s Day Holiday: Richland Newhope’s Administrative Offices, Service & Support Administration, and Early Childhood Center closed

**Jan. 4** - First Friday, 5:30 p.m. – 8 p.m. Element of Art Studio/Gallery, 96 N. Main St., Mansfield

**Richland County Board of  
Developmental Disabilities  
314 Cleveland Avenue  
Mansfield, Ohio 44902**

P: 419-774-4200

F: 419-774-4207

TOD: 1-800-750-0750

